## 2022-2023 HHSRC BOD Description of duties:

PRESIDENT*	<ul> <li>Time Commitment: Continuous and High. Applicant must be responsive and dedicate time when required.</li> <li>Oversees all club activities and administrative details, routinely problem-solving BOD &amp; Club as necessary.</li> <li>Provides leadership and acts as lead spokesperson and representative of the Club.</li> <li>Calls and conducts board meetings; Provides support/guidance to BOD members on their roles, delegates responsibilities and follows-up to</li> </ul>
	<ul> <li>ensure assigned tasks have been carried out.</li> <li>Supervises coaching staff, communicates and handles contract matters with the head coach.</li> <li>Authorized to sign checks.</li> <li>Facilitates final decision-making process with BOD members.</li> </ul>
VICE PRESIDENT*	<ul> <li>Time Commitment: Continuous and High. Applicant must be responsive and dedicate time when required.</li> <li>Backup/assists/fills in for the president as needed.</li> <li>Assists president in coaching staff liaison.</li> <li>Works closely with all non-executive committee board members to ensure duties are completed.</li> <li>Oversee Season Planning Calendar of required club activities, obligations and deadlines, for ensuring items are completed on time, in compliance with deadlines and for communicating/reporting on these items to the BOD at each BOD meeting or in the interim as necessary.</li> <li>Authorized to sign checks.</li> <li>Responsible for supporting and overseeing social events (non-regatta, non-fundraising related).</li> </ul>
TREASURER *	<ul> <li>Time Commitment: Continuous and High during race seasons and fundraisers.</li> <li>Manages all fiscal matters, financial records and Club bank accounts.</li> <li>Disperses funds related to Club activity including paying coaches and all bills Collects and disperses funds related to Club activity including depositing checks, paying bills, payroll etc.</li> <li>Manages entries in QuickBooks.</li> <li>Prepares or arranges prep for tax returns, manages tax issues, reviews/updates SunBiz.</li> <li>Gets help from bookkeeper on filing Federal Taxes (990-EZ).</li> <li>Prepares monthly Treasurer's Report and annual Budget Report.</li> <li>Maintains 501c exempt status; Dept. of Agriculture status to solicit funds. Maintains insurance policies.</li> <li>Arranges for audit of books at request of BOD.</li> <li>Authorized to sign checks.</li> <li>Tracking/collecting club dues and other fees and updating member payment records including sending payment deadline reminders and billing for delinquent fees.</li> <li>Following up on late dues/fees.</li> <li>Manages relationship with the club's bank (First Citrus Bank).</li> <li>Collects club mail from Post Office Box.</li> </ul>
RECORDING SECRETARY*	<ul> <li>Time Commitment: Moderate. Applicant must be dedicated to the task and agree to attend all BOD meetings.</li> <li>Maintains/distributes minutes of board meetings.</li> <li>Manages Club records and documents.</li> </ul>

	<ul> <li>Facilitates nomination process, BOD elections and new Board Transition.</li> <li>Solicits agenda items from BOD and prepares monthly meeting agenda.</li> <li>Sends notices of board meetings.</li> </ul>
COMMUNICATIONS SECRETARY*	<ul> <li>Time Commitment: Continuous and high. Applicant must be responsive and dedicate time when required.</li> <li>Communicates notices, schedules and all other club information with prior approval from the President, social media.</li> <li>Updates TeamSnap Events calendar and Google Calendar.</li> <li>Monitors club email account and forwards to appropriate parties.</li> <li>Writes thank you notes, letters and other correspondence as directed by board members.</li> <li>Handles questions from families or redirects them to the appropriate board member.</li> </ul>
BOAT MAINTENANCE MANAGER	<ul> <li>Time Commitment: Continuous and High.</li> <li>In coordination with the head coach, maintains boats, equipment, tools, boathouse area.</li> <li>Transports or coordinates transport of boats, trailer and equipment and oversees their use.</li> <li>Repairs or coordinates repairs for boats, trailer and equipment as needed, sets up boathouse maintenance work days.</li> <li>Works with the Treasurer to ensure equipment, trailers and boats are registered and insured as appropriate.</li> <li>Coordinates with the BOD on buying and selling and renting or use of boats and equipment.</li> <li>In coordination with the head coach, assesses current and future boat and equipment needs and creates a wish list of equipment and tool items.</li> </ul>
RECRUITING/MARKETING MANAGER	<ul> <li>Time Commitment: Moderate. Applicant will be recruiting year round.</li> <li>Coordinates marketing messages and promotes all programs including High School, Middle School and Learn to Row Summer camps with prior approval of the head coach and BOD.</li> <li>Coordinates with Membership management on new rower recruiting lists from middle school and learn to row programs and follows up with participants to join HHS Crew.</li> <li>Manages digital flyer campaigns.</li> <li>Coordinates Club representation at recruiting events including IB Orientation, YMCA team building event, HHS summer boot camps, and other HHS recruiting events at middle schools throughout the school year.</li> </ul>
REGATTA MANAGER	<ul> <li>Time Commitment: High.</li> <li>Books/manages and communicates hotel reservations for rowers/coaches/others, meal coordination as necessary for overnight travel and oversees the carpool arrangements as needed.</li> <li>Rents tents at away regattas where appropriate such as Nathan Benderson, and Nationals Regattas.</li> <li>Coordinates with Hospitality Coordinator to ensure food/water arrangements.</li> <li>Coordinates with Membership on Waiver Compliance.</li> <li>Coordinates with Coach on the regatta schedule and keeps BOD apprised of any pertinent deadlines.</li> </ul>
MEMBERSHIP/ SCHOLARSHIP COORDINATOR	<ul> <li>Time Commitment: Moderate.</li> <li>Oversees member online registration and payment process.</li> <li>Collects and maintains membership records/payments/forms/waivers and releases information on rowers and parents.</li> <li>Oversees SafeSport renewals for the club, BOD members, coaches, and</li> </ul>

Facilitates nomination process, BOD elections and new Board Transition.

	<ul> <li>Maintains the established crew roster and emergency contacts.</li> <li>Updates/verifies parent volunteer hours if relevant.</li> </ul>
FUNDRAISING CHAIR	<ul> <li>Time Commitment: Moderate to high, depending on fundraising effort</li> <li>Determines fundraising needs with BOD.</li> <li>Regularly brings fundraising ideas to the BOD, solicits them from other parents, and coordinates events with BOD.</li> <li>Manages and recruits fundraising committee volunteers.</li> <li>Provides fundraising reports after each event.</li> <li>Communicates fundraising goals, expectations and plans to parents and makes flyers and social media postings to promote specific fundraisers.</li> <li>Works closely with the treasurer to obtain tax receipts for donors.</li> <li>Records receipts for items used for fundraising to upload to Google Drive and alerts the treasurer for reimbursement if needed.</li> </ul>
HOSPITALITY CHAIR	<ul> <li>Time Commitment: Continuous and High during race seasons.</li> <li>Trains and oversees hospitality committee volunteers.</li> <li>Coordinates with coaches ahead of each regatta for menu ideas and approval.</li> <li>Manages Sign-Up Genius for regattas.</li> <li>Onboards &amp; organizes HHSRC rowing parent volunteers for set up, food prep, clean up and break down for each event.</li> <li>Manages/maintains hospitality trailer:restocking of supplies, washing of linens, washing dirty dishes, tents allowed to dry if wet from regatta.</li> <li>Travels to/from regattas with trailer or assigns this duty to appropriate volunteer.</li> </ul>
PARENT LIAISON	<ul> <li>Time Commitment: Low</li> <li>Serves as point person for parents - with special emphasis on novice and middle school rowers' parents - to field questions, basic info, concerns.</li> <li>Supports VP and other volunteers to put together social events, including the novice/new family and other events.</li> <li>Introduces themselves as contact for parents, put together comms materials as needed - subject to BOD review and dissemination through comms director or via handout where appropriate.</li> <li>Coordinates with the Corresponding Secretary and other BOD members to respond and find answers.</li> <li>Reports any parent/rower issues or concerns or requests to consider to BOD.</li> <li>Helps create enthusiasm and recruit for potential new volunteers.</li> <li>Provides support to the Recording Secretary for Nominations/Elections Sub-Committee.</li> </ul>
APPAREL/UNIFORM COORDINATOR	<ul> <li>Time Commitment: Low to Moderate.</li> <li>Point of contact for uni orders at the start of the season; responsible for getting information to the Corresponding Secretary to send out and for distributing unis once they arrive.</li> <li>Researches best apparel supplier options (e.g., fundraiser, local company) and arranges fall and spring flash sales and shirts for learn-to-row camps.</li> </ul>
WEBMASTER/IT ADMINISTRATOR**	<ul> <li>Time Commitment: Continuous and high. Applicant must be responsive and dedicate time when required.</li> <li>Updates and maintains established crew website.</li> <li>Keeps track of "owners", passwords, usernames, and list of accounts that exists in a central location.</li> <li>Ensures recover emails are current and permissions updated.</li> <li>Provide support to BOD Members on Technology use.</li> </ul>

rowers.

## **BOOKKEEPER** \*\*

- Time Commitment: Moderate, dedicate 3-4 hours at the end of the month. Skillset required: QuickBooks ideal and training available.
- Manages QuickBooks Online.
- Manages QuickBooks Online Chart of Account.
- Performs monthly reconciliations on Bank and PayPal accounts.
- Provides help to the treasurer if needed on filing Federal Taxes (990-EZ).

All positions outlined above are voting members with the exception of Ex-officio members (there are additional Ex-officio members that are not part of the election process). Regardless of the number of roles or directorships a member has, they are allotted only one vote.

<sup>\*</sup>indicates Executive Committee (EC) members

<sup>\*\*</sup>indicates Ex-officio members (non-voting)